



CALGARY BOARD OF EDUCATION
Course Components Notice and Exemption – Career and Life Management (CALM)

NOTICE PURSUANT TO SECTION 11.1 OF THE ALBERTA HUMAN RIGHTS ACT

Date: _____

Dear Parent/Guardian:

On September 1, 2010, Section 11.1 of the Alberta *Human Rights Act* came into effect. Pursuant to this Act, the Calgary Board of Education is now required to provide parents with notice "where courses of study, educational programs or instructional materials, or instruction or exercises...include subject matter that deals **primarily and explicitly** with **religion, human sexuality or sexual orientation.**"

Your child is currently enrolled in the Alberta Education **Career and Life Management (CALM)** Program of Study for high school students. The program aims to enable students to make well informed, considered decision and choices in all aspects of their lives and to develop behaviours that contribute to the well being of self and others. Three General Outcomes serve as the foundation for Career and Life Management. They include personal choices, resource choices, and career and life choices.

Human sexuality education is offered as a mandatory component of the CALM Program of Study and is contained in learning outcomes which require students to: examine the relationship between commitment and intimacy in all its levels; identify expectations and commitments in various relationships; examine a range of behaviours for handling sexual involvement; describe how personal values play a role in relationships; explain the role of trust and ways to establish trust in a relationship; develop strategies for dealing with jealousy; examine aspects of healthy sexuality and responsible sexual behaviour; explain the ongoing responsibility for being sexually healthy; examine a range of behaviours and choices regarding sexual expression; describe sexually healthy actions and choices for one's body, including abstinence; analyze strategies for choosing; responsible and respectful sexual expression; describe the ways in which personal values influence choices; and assess the consequences of being sexually active.

For more specific information about these learning outcomes, parents may wish to go to <http://education.alberta.ca/teachers/program/health/programs.aspx>

Instruction involving the subject matter is expected to be provided commencing on: **[school to insert the date]** (the "Commencement Date").

Pursuant to Section 11.1(2) of the Human Rights Act, you as a parent/guardian may request that your child be excluded from the above-identified instruction, without academic penalty, by having your child either:

- a) leave the classroom or place where the instruction is taking place or where the instructional material is being used for the duration of that part of the instruction; or
- b) remain in the classroom or place where the instruction is taking place without taking part in the instruction or use of the instructional material.

Sign and return the attached student Exemption Form, or otherwise indicate in writing, to your child's teacher on or before the Commencement Date of the instruction that you wish to exercise your right to exclude your child by one of the means indicated above. If your child's teacher does not receive this form prior to the Commencement date, your child will be included in the instruction.

If you would like additional information about the content of this notification, please contact the teacher at **[school to insert telephone number]**.

[Name of Principal], Principal

[Name of Teacher], Teacher



CALGARY BOARD OF EDUCATION
Course Components Notice and Exemption – Career and Life Management
(CALM)

STUDENT EXEMPTION UNDER SECTION 11.1 OF THE ALBERTA HUMAN RIGHTS ACT

TO: Teacher of [school to insert school name] (the "School"), of the Calgary Board of Education.

In response to the Notice provided to me by the Calgary Board of Education indicating that the Career and Life Management Program of Study in which my child is enrolled, includes subject matter that deals primarily and explicitly with human sexuality, I hereby request, in accordance with section 11.1(2) of the *Human Rights Act*, that my child be excluded from the instruction, the exercise or the use of instructional material identified in the notice.

I request that my child: (*check relevant box*)

A) Leave the classroom or place where the instruction is taking place or where the instructional material is being used for the duration of that part of the instruction.

OR

B) Remain in the classroom or place where the instruction is taking place without taking part in the instruction or use of the instructional material.

I confirm that I am the legal guardian of the student named **below** and have chosen to exercise my right to have my child excluded from the instruction described in the parent/guardian Notice from the Commencement Date and the following dates indicated in the Notice. I also confirm that it is my obligation to ensure that this form is returned to the teacher on or before the Commencement Date of the instruction indicated in the notice.

Parent/Legal Guardian Signature

Date

Print Parent/Legal Guardian Name

Print Student Name

Independent Student Signature

Date

All personal information contained herein is collected by The Calgary Board of Education to fulfill the purpose set out above, is done so pursuant to section 33(c) of the Freedom of Information and Protection of Privacy Act (Alberta) (FOIP Act), and is used under the authority of section 39(1)(a) of the FOIP Act.



CALGARY BOARD OF EDUCATION
Course Components Notice and Exemption – Career and Life Management
(CALM)

STUDENT EXEMPTION UNDER SECTION 11.1 OF THE ALBERTA HUMAN RIGHTS ACT

TO: Teacher of **[school to insert school name]**, of the Calgary Board of Education.

In response to the Notice provided to me by the Calgary Board of Education indicating that the Career and Life Management Program of Study in which my child is enrolled, includes subject matter that deals primarily and explicitly with human sexuality, I hereby request, that my child be included and participate in the instruction, the exercise or the use of instructional material identified in the notice.

I request that my child:

- C) Participate in the Career and Life Management Program of Study.

I confirm that I am the legal guardian of the student named **below** and have chosen to exercise my right to have my child included and participate in the instruction described in the parent/guardian Notice from the Commencement Date and the following dates indicated in the Notice. I also confirm that it is my obligation to ensure that this form is returned to the teacher on or before the Commencement Date of the instruction indicated in the notice.

Parent/Legal Guardian Signature

Date

Print Parent/Legal Guardian Name

Print Student Name

All personal information contained herein is collected by The Calgary Board of Education to fulfill the purpose set out above, is done so pursuant to section 33(c) of the Freedom of Information and Protection of Privacy Act (Alberta) (FOIP Act), and is used under the authority of section 39(1)(a) of the FOIP Act.